



Job Title: Technical Director

Overview:

Los Gatos United Soccer Club, one of California's largest soccer organizations with over 200 teams and 2,500 players, is seeking a Technical Director to lead and oversee all technical operations. This role will provide strategic direction for soccer programming, fostering a world-class environment for player development while representing the club as its chief technical ambassador. The Technical Director will report to the Executive Director and have a seat on the Board of Directors.

Core Responsibilities:

- Collaborate with the Executive Director and Sporting Director to establish and implement the club's strategic direction in line with its mission and vision.
- Represent the club as the chief spokesperson for all technical aspects of soccer programming.
- Establish and communicate the game model and philosophy of play for all age groups and levels.
- Recruit, hire, train, and develop coaching staff, while establishing coaching protocols and standards.
- Provide coaching education, create development pathways for players, and implement a comprehensive periodization plan.
- Lead the technical program, ensuring the successful implementation of the club's coaching methodology and style of play.
- Collaborate with the Sporting Director to provide families with guidance during the college identification and application process.
- Collaborate with age group and platform leadership and coaching staff to manage the merit-based promotion of players within the Los Gatos United Player Pathway.
- Lead coaching staff development initiatives to enhance coaching skills, leadership abilities, and player engagement, providing mentorship and professional career development opportunities.
- Ensure the implementation of best practices in video analysis, performance, and medical support throughout the club.
- Facilitate regular coaching staff meetings and evaluations, fostering cohesion and conflict resolution among members while maintaining positive relationships with players, families, and staff.
- Develop and implement strategies for talent identification and recruitment of players and coaching staff.
- Ensure compliance with all employment, anti-discrimination, and record-keeping laws, while promoting a safe and enjoyable work environment.

**Qualifications:**

- "A" coaching license.
- Minimum of 10 years coaching experience at the highest level of youth soccer, with at least 5 years in a director role.
- Excellent leadership, communication, interpersonal, and problem-solving skills.
- Highly preferred: Bilingual (Spanish/English), professional playing experience, and national team coaching experience.

Compensation:

Commensurate with experience.

Join us in shaping the future of youth soccer at Los Gatos United, where we develop both exceptional players and outstanding individuals!

To apply, send cover letter and resume to jobs@losgatosunited.com